



## Health and Safety Policy

GMC Group is committed to pursuing excellence in everything it does and this includes the management of health and safety. GMC Group is committed to giving health and safety the highest priority in all of our activities.

GMC Group expect staff, employees, contractors, consultants and other employers who work at or for GMC Group to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to one another.

GMC Group believes in the concept of client and contractor/solution provider working together in pursuing this policy and in continually striving for improvements whilst ensuring that we fully identify and conform to the needs of our customers and interested parties.

GMC Group is dedicated to ensuring the health and safety of all persons who may be affected by our activities by:

- i. Providing, managing and maintaining a work environment, which is, so far as reasonably practicable, safe and in which risks to psychological and physical health are controlled.
- ii. Providing adequate and appropriate facilities and arrangements for welfare at work.
- iii. Providing, managing and maintaining our workplaces, sites, yards and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- iv. Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.
- v. Consulting with and involving our staff and employees in matters relating to their own health and safety.
- vi. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise the risk for all activities undertaken by the company and its workforce.
- vii. Ensuring that control measures and emergency procedures are: in place; effective; properly used; monitored and maintained.
- viii. Implementing systems of work that are safe and where risks to health are controlled.
- ix. Providing the information, instruction, training and supervision at all levels necessary to ensure that staff and employees are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.
- x. Providing the necessary organisation, expertise and resource, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of health and safety throughout the Company.
- xi. Giving adequate information on relevant hazards to any person whose health and safety might be affected by them.
- xii. Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance.
- xiii. Monitoring the safety performance of other contractors who work for us.

GMC Group undertake to continually review and develop our safety management systems, with the overarching aim of conducting our activities in a manner which does not adversely affect the health and safety of any staff, employees, contractors, clients, site visitors or members of the public, or adversely affect the environment. This policy will be reviewed annually.

  
Gerry McCloskey  
Chairman

15/4/10  
Date