



G M C
UTILITIES GROUP

Health and Safety Policy

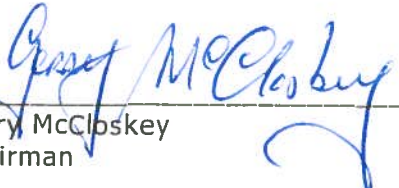
GMC Utilities Group Limited is committed to giving health and safety the highest priority in all of our activities.

GMC Utilities Group Limited expect staff, employees, contractors, consultants and other employers who work at or for GMC Utilities Group Limited to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to one another.

GMC Utilities Group Limited is committed to ensuring the health and safety of all persons who may be affected by our activities by:

- i. Providing and maintaining a healthy and safe working environment for all employees.
- ii. Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.
- iii. Consulting with and involving our staff and employees in matters relating to their own health and safety.
- iv. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise the risk for all activities undertaken by the company and its workforce.
- v. Ensuring that control measures and emergency procedures are: in place; effective; properly used; monitored and maintained.
- vi. Ensuring that "SMART" Health & Safety Objectives and Targets are set and monitored on a regular basis.
- vii. Providing the information, instruction, training and supervision at all levels necessary to ensure that staff and employees are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.
- viii. Maintain our safety management system and certification to OHSAS 18001:2007.
- ix. Keeping up to date with best practice in relation to health and safety and complying with health and safety legislation, regulations and other applicable requirements.
- x. Continually improving upon health and safety performance.

The Board of Directors give their full support to this policy and shall ensure it is communicated, implemented and reviewed at least once a year.


Gerry McCloskey
Chairman

Date: 